REPORT SEXUAL EXPLOITATION & ABUSE (SEA)!

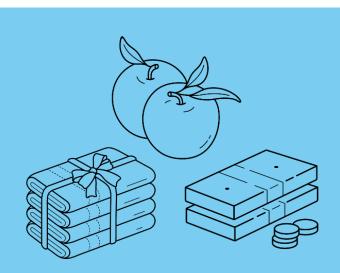
No humanitarian worker can use their power to commit sexual exploitation or sexual abuse.

Your safety is our primary concern!



WHAT IS SEXUAL EXPLOITATION?

Sexual exploitation is when a humanitarian worker offers you money, shelter, food, clothing, or any other type of support or service in exchange for sexual favors or exploitative acts.



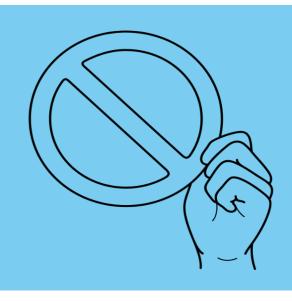


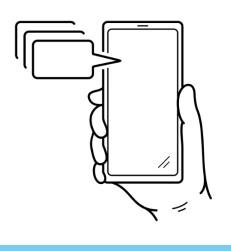
WHAT IS SEXUAL ABUSE?

Sexual abuse occurs when a humanitarian worker threatens or forces you to have sex or commit a sexual act against your will.

UNHCR HAS A ZERO TOLERANCE POLICY AGAINST SEA

If you or someone you know has experienced sexual exploitation or sexual abuse, please report it!





HOW TO REPORT SEA

UNHCR will preserve your confidentiality, ensure your protection, and thoroughly investigate the matter.

Ways to contact the IGO to report misconduct or SEA:

Confidential **Fax**: +41 22 739 73 80
Confidential **Email**: inspector@unhcr.org

In person or by **Post**: 94 rue de Montbrillant, CP 2500, 1211 Geneva Online Complaint Form https://www.unhcr.org/igo-complaints.html

You can also contact the 24/7 UN Helpline to report sexual harassment in

the workplace:

24/7 Helpline: +1 (917) 367-8910 Email: speakup@un.org

