



A Bit About RefugePoint's Labor Mobility Program

RefugePoint has a labor mobility program that helps refugees migrate to third countries with a job offer. This pathway helps skilled refugees immigrate to third countries through existing economic programs and gives employers access to a new pool of qualified candidates to fill job openings.

Who can access the Program

Any refugee who meets the minimum eligibility criteria is welcome to apply. i.e., they must:

1. Be a recognized refugee in Kenya
2. Be between 21 and 55 years of age
3. Have completed High school education
4. Have completed and been paid for 1 year of experience in the field for which they are applying.

Please apply only if you fit into the following occupational categories.

- I.T professionals
- Electronic engineers and Electricians (Powerlinesmen)
- Nurses (with a diploma in nursing or Bachelor's degree in nursing)

Please note that if you have previously submitted an application for healthcare or any other occupation through the RefugePoint email or Google Form, please DO NOT submit another for the same occupation unless asked to do so by email. Only new applications should be submitted. Submission of multiple applications for the same occupation will lead to disqualification.

What to Expect After Applying:

- Due to the high volume of applications, only shortlisted candidates will be contacted.

- For those who are shortlisted, please note that applying is just the first step of a multi-layered screening process in identifying suitable candidates for the program. Candidates will be contacted if they make their way successfully past the initial screening process and if they match available job opportunities.
- For successful candidates, the process can take a long time, so you will need to be patient.

How to Apply

A. Use the application link below to make your application.
For candidates using French, right click outside the application form and select 'translate' to allow you translate the form to French .

https://docs.google.com/forms/d/18Uz40oWPYpFmPJMv8pAAm63siMESITohiZviow7ExJQ/viewform?edit_requested=true

NOTE, we will not process applications sent through any other method.

- B. Make sure you read the application link instructions on the application form carefully before beginning to avoid sharing incomplete forms, which will lead to automatic disqualification.
- C. You are required to attach the following documents with your application; please prepare to have them on hand. Make sure you label these documents according to the instructions - they must include your full name (First name, Middle name, Last name) and the name of the document (e.g John Will Doe-Refugee ID).

1. Refugee ID/ Waiting Slip
2. UNHCR Proof of Registration / Manifest
3. Formal language test results. If you have not completed a formal test, please go to this link and complete one.
<https://www.clb-osa.ca/home>.

(Note: English speakers should select to take the test in English, and French speakers should select to take the test in French)

4. Any work testimonials you might have

D. Please note that you are required to answer all questions in this form and in subsequent interviews or applications truthfully. If you wilfully misrepresent or omit relevant information, it could lead to a disqualification from the program.

Good luck!

Please be informed that the process is free of cost and Refugepoint does not charge any money to receive or process your application. Please report any fraud to ethics@refugepoint.org