

## A Bit About the EMPP

The Economic Mobility Pathways Pilot (EMPP) combines refugee resettlement and economic immigration. It's a pathway that helps skilled refugees immigrate to Canada through existing economic programs and gives employers access to a new pool of qualified candidates to fill job openings.

## Who can Access EMPP?

Any refugee who meets the minimum eligibility criteria is welcome to apply. i.e., They must:

1. Be a recognized refugee in Kenya
2. Be Between 21-55 years of age
3. Have completed High School education
4. Have completed and been paid for 1-year experience in the field for which they are applying.

Please apply only if you fit into the following occupational categories. Follow the links attached to see if your specific occupation is listed among the examples in the overall categories.

- Chefs - For example, go to link - <https://tinyurl.com/4dn7z9yz>
- Cooks - For example, go to link - <https://tinyurl.com/2mw8v749>
- Front Desk Clerks - For example, go to the link - <https://tinyurl.com/52at7vsk>
- Carpenters - For example, go to the link - <https://tinyurl.com/yrkw9brv>
- Construction trade helpers and labourers - For example, go to link - <https://tinyurl.com/3czhxct3>
- Nurse Aides, Medical Assistants, Patient Attendants - For example, go to link - <https://tinyurl.com/mekvp4h2>

Please note that RefugePoint will continue receiving applications for healthcare workers through the application link shared below link. **If you have previously submitted an application for healthcare through the RefugePoint email, please DO NOT submit another one.** Only new applications for skills in the healthcare sector should be submitted. **Submission of multiple applications will lead to disqualification.**

## Eligibility Criteria

To be eligible to participate, candidates will be required:

To meet program criteria that are designed to select immigrants to Canada based on their skills and other economic criteria (e.g. work experience, education, language abilities, etc.) Specifically, identified candidates will be considered for immigration under the Provincial Nominee Program streams of participating provinces and territories, as well as under federal programs. All of these programs provide the

opportunity to work and live in Canada with a permanent status. No exemptions will be made to program criteria. If approved under an economic program, the candidate will be granted permanent resident status in Canada upon arrival. Unlike refugee resettlement programs, the economic programs DO NOT assess vulnerability or humanitarian factors. Those who are granted permanent residence to Canada under an economic program as part of the Economic Mobility Pathways Project will NOT be coming to Canada as resettled refugees. They will not be eligible for government assistance typically provided to resettle refugees, including income support and health coverage from the Government of Canada, nor will they be eligible to access settlement support reserved for resettled refugees. There are however many settlement programs in Canada for economic permanent residents and their families, including language training, job training, and other community services. By coming to Canada with funds, and/or a job offer, economic permanent residents are expected to have the means necessary to establish themselves and their family in Canada.

### **What to Expect After Applying:**

- Due to the high volume of applications, only shortlisted candidates will be contacted.
- For those who are shortlisted, please note that applying into the EMPP is just the first step of a multi-layered screening process in identifying suitable candidates for the program. Candidates will be contacted if they make their way successfully through the process and if they match available job opportunities.
- For successful candidates, the process can take 12-18 months from the acceptance of a job offer to arrival to Canada, so you will need to be patient.

### **How to Apply**

- A. Use this [application link](#) to make your application. ***For candidates using French, right click outside the application form and select 'translate' to allow you translate the form to French.***

**NOTE, we will not process applications sent through any other method.**

- B. Make sure you read carefully the application link instructions on the application form before beginning to avoid sharing incomplete forms which will lead to automatic disqualification.
- C. You are required to attach the following documents with your application, please prepare to have them on hand: Make sure you label these documents according to the instructions - they must include your full name, (First name, Middle name, Last name) and name of the document (e.g John Will Doe-Refugee ID).

1. Refugee ID/ Waiting Slip

2. UNHCR Proof of Registration / Manifest

3. Formal language test results. If you have not completed a formal test, please go to this link and complete one. <https://www.clb-osa.ca/home>.

(Note: English speakers should select to take the test in English and French speakers should select to take the test in French)

4. Any work testimonials you might have

D. Please note that you are required to answer all questions in this form and in subsequent interviews or applications under the EMPP truthfully. If you wilfully misrepresent or omit relevant information, it could lead to a disqualification from the program.

Good luck!

***Please be informed that the process is free of cost and Refugepoint does not charge any money to receive or process your application. Please report any fraud to [fraud@refugepoint.org](mailto:fraud@refugepoint.org)***