



HIRES Cohort 3 Announcement: Call for Applications - Kakuma & Nairobi

Hospitality Industry welcomes Refugee Employment-linked Sponsorship (HIRES)

[World University Service of Canada](#) (WUSC) Kenya is pleased to announce the launch of our third Call for Applications for the **Hospitality Industry welcomes Refugee Employment-linked Sponsorship** (HIRES) pilot project. HIRES welcomes refugees residing in Kakuma and Nairobi, Kenya to apply for this Canadian employment-linked sponsorship program. Selected HIRES participants will be assisted to qualify for a work placement in the [Tourism and Hospitality sector in western Canada](#). HIRES participants will be sponsored through [Canada's Private Sponsorship of Refugees Program](#), securing Permanent Residency status in Canada following approval by Canadian immigration officials.

The September 2022 Call for Applications is open, please see eligibility requirements below. This call is open to refugees living in Nairobi and Kakuma. We look forward to expanding in future calls for applications to refugees living in other locations in Kenya.

Selected HIRES participants will receive 1 month of workplace readiness and job skills training delivered pre-and-post arrival to Canada. Sponsored refugees will be provided with 1 year of social integration support alongside a 12-month work placement in a Tourism and Hospitality setting.

CALL FOR APPLICATIONS - SEPTEMBER 2022

Eligibility requirements - HIRES applicants must:

- Have original UNHCR Proof of Registration and Government of Kenya Refugee Identification Card; (note only UNHCR Proof of Registration documents that were registered in Kakuma or Nairobi will be accepted)
- Be between the ages of 24 and 28 years old (DOB between January 1, 1994 and January 1, 1998);
- Be single (unmarried) with no dependents (children);
- Have resided in Kenya for more than three years (entered Kenya before January 1, 2019) and be currently residing in Kakuma or Nairobi;
- Have strong English language skills;
- Demonstrate passion and personal suitability for a career in the tourism and hospitality industry in Canada;
- Have completed secondary school. Applicants must be in possession of their original Secondary School Certificate; (note: there is no minimum grade requirement for the HIRES program)
- Be currently facing barriers to accessing employment and/or higher education; and
- Be suitable for resettlement under Canada's Private Sponsorship of Refugees program

The application deadline is Wednesday October 12th, 2022.

Complete applications must be received by 11pm (Kenyan local time)

Please note that applying to the HIRES project is **free**. Applicants should not pay any amount at any point in the HIRES selection process. Please inform a WUSC manager in Canada (report.to.hires@wusc.ca) if you have been asked to pay a fee or been under pressure in other ways during the application process.



HOW TO APPLY

1. Complete the online HIRES Application Form available [HERE](#)
<https://forms.gle/QiJKxnVYRQTgnXKb9>
 - There are 36 questions in the online application form. We estimate it will take 35-50 minutes to complete the application. If you lose internet connection or power before you complete and submit this form, you will have to start from the beginning and re-enter all answers.
 - You will receive an auto-response if you have successfully submitted the online application form. Please do not email for this confirmation.
 - If you have a Google email (gmail) account, you will be able to upload the required supporting documents with this application. If you do not have a Gmail account, we suggest you create one before you proceed.
 - Incomplete applications will not be considered. **Please prepare the following attachments ahead of starting the application.**
 - UNHCR registration document;
 - A copy of your Kenya Refugee ID;
 - A copy of your original secondary school certificate or diploma (or equivalent proof of completion);
 - and any recommendation letters or certificates of achievement of completed courses(optional).
 - A 2-3 minute video (mp4 file), introducing yourself, and also sharing relevant interest or experience to work in the hospitality industry.
2. For applicants who face barriers to accessing the internet, please contact hires.kenya@wusc.ca in order to make arrangements to apply using a paper application.
3. Eligible applicants will be shortlisted and invited to sit for a pre-screening English language test.

The HIRES project is committed to the principles of inclusion and gender equality. Qualified female candidates, persons with disabilities and those with specific protection needs are encouraged to apply.

Please note that WUSC has a zero-tolerance policy regarding the submission of false identification or academic documents. Applicants who submit false documents will be permanently banned from consideration for the SRP or HIRES.